

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Traffic Management
Lead person: Jonathan Waters	Contact number: 0113 3787492

1. Title: Objection report – 2023/24 Adel & Wharfedale Traffic Regulation Order

Is this a:

Strategy / Policy

Service / Function

Other

Highway Scheme – Traffic Regulation Order

2. Please provide a brief description of what you are screening

The screening focuses on a report to the Highways and Transportation Board requesting the Chief Officer (Highways & Transportation) to consider and overrule two objections received to proposed 'No waiting at any time' (double yellow lines) at the junction of A660 Leeds Road, Bramhope with Wynmore Avenue.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Consultation on the proposals has taken place with the following stakeholders:

- Local Ward Members & Parish Council
- Emergency Services (West Yorkshire Police, West Yorkshire Fire & Rescue Service, and Yorkshire Ambulance Service)
- West Yorkshire Combined Authority
- Direct Frontages (Local Residents and businesses)

Support was received from local residents and no adverse comments were received from other consultees.

- Key findings

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Scheme features:

The positive impacts of the scheme have been identified as follows:

- Restoration of sight lines for vehicles exiting junctions/private accesses. This will have a positive impact on older drivers who may be less able to see past parked vehicles, for example due to more restricted mobility in neck/ upper back, have longer reaction times and therefore are less able to react to vehicles emerging with little warning. Older people when involved in a collision tend to have more severe outcomes. This is particularly the case for older women who are more at risk of osteoporosis and also due to vehicle safety design that does not account for differences in female anatomy and physique.
- Prevention vehicles from parking in ways that cause obstructions, delays, or safety issues on the public highway. This will have a specific positive impact on older people, disabled people, carers, children and parents with pushchairs. Parked vehicles can hide the view of a smaller child or a wheelchair user trying to cross at the junction. Children under the age of 12 have limited ability to judge vehicle speeds so improving sightlines and intervisibility will improve child pedestrian safety. Keeping dropped kerbs unobstructed will assist all the above characteristics.

The negative impacts of the scheme have been identified as follows:

- The proposals will displace a small number of vehicles throughout the nearby area as parking is removed, but this negative is mitigated by the safety benefits described above. These are unlikely to affect people with protected characteristics and none have identified specific concerns through consultations. However, if displacement occurs the impacts may be greater on disabled people less able to walk. If this proves the case, provision of disabled parking facility may be considered at a later stage.

• Actions

(think about how you will promote positive impact and remove/ reduce negative impact)

The parking restrictions have been kept to the minimum length possible, whilst still achieving the benefits outlined above.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Nick Hunt	Traffic Engineering Manager	4.3.2024

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	
If relates to a Key Decision - date sent to Corporate Governance	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	